

BRÜEL & KJÆR POLICY ON CONFLICT MINERALS

1. Scope

In compliance with the Electronic Industry Citizenship Coalition (EICC®) code of conduct, Brüel & Kjær fully supports Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and its implementing regulations in avoiding the use of conflict minerals which directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or adjoining countries.

Brüel & Kjær's efforts related to identifying and eliminating conflict minerals, should they be present in its supply chain, are aligned to the work of EICC® and the Global e-Sustainability Initiative (GeSI). The EICC's and GeSI's work includes the Conflict-Free Smelter Program and the Conflict Minerals Reporting Template ('Template') which allow for a standard method of reporting Conflict Minerals status.

Brüel & Kjær is committed to working with its supply chain partners to increase transparency regarding the origin and traceability of minerals contained in its products. Brüel & Kjær will not knowingly procure specified metals that originate from facilities in the Conflict Region that are not certified as 'conflict free'.

Brüel & Kjær does not add conflict minerals to its products during the manufacturing process and does not directly purchase conflict minerals from any source. If we discover the use of these minerals produced in facilities that are considered to be 'non-conflict free', in any parts or components we procure, we will take appropriate action to transition the product as 'conflict free'.

December 10, 2015

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